



Allann Bros Coffee Roasters
 1852 Fescue St. SE Albany, OR 97322
 www.AllannBrosCoffee.com
Application For Employment



Name _____ Date _____

Mailing Address _____ City _____ State _____ Zip _____

E-mail Address _____ Phone _____ Cell Phone _____

Position applied for: Barista Mgt. Sales Admin Event Other (Indicate, **do not** write Any) _____

Location: _____ Date you are available for work: _____

Employment History (Begin with most recent & **do not** write "See Resume")

Dates From _____	Company _____			Supervisor _____
To _____	Address _____			Phone _____
Title _____	Starting Wage _____	Ending Wage _____	Job Duties _____	Reason for leaving _____
Dates From _____	Company _____			Supervisor _____
To _____	Address _____			Phone _____
Title _____	Starting Wage _____	Ending Wage _____	Job Duties _____	Reason for leaving _____
Dates From _____	Company _____			Supervisor _____
To _____	Address _____			Phone _____
Title _____	Starting Wage _____	Ending Wage _____	Job Duties _____	Reason for leaving _____

Please explain any periods of unemployment:		
From: _____	To: _____	Comments: _____
From: _____	To: _____	Comments: _____

Availability

Hours Available	Sun.	Mon.	Tue.	Wed.	Thurs.	Fri.	Sat.	Total Hrs. Available Per Week
From _____								0-12 <input type="checkbox"/> 12-16 <input type="checkbox"/> 16-24 <input type="checkbox"/> 24-35 <input type="checkbox"/> 35+ <input type="checkbox"/>
To _____								Would you work Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Either <input type="checkbox"/>
								Preferred Shift Days <input type="checkbox"/> Nights <input type="checkbox"/> Weekends <input type="checkbox"/> Any <input type="checkbox"/>

EDUCATION

SCHOOL	NAME AND ADDRESS OF SCHOOL	COURSE OF STUDY	DID YOU GRADUATE?
High School			Yes <input type="checkbox"/> No <input type="checkbox"/>
College/Vocational Tech			Yes <input type="checkbox"/> No <input type="checkbox"/>

General Information

1. Are you eligible to work in the United States? Yes No (*Proof of eligibility will be required upon offer of employment*)
2. Are you 18 years of age? Yes No (If no, you may be required to provide authorization)
3. Have you ever been employed by Allann Bros Coffee before? Yes No
If yes, what location? _____ Dates of employment _____ What position? _____
4. Have you ever applied for a position with Allann Bros Coffee before? Yes No If yes, what position? _____
4. Do you have a valid drivers license? (Positions involving driving only) Yes No
5. Have you been convicted of any moving violations in the past five years?) Yes No
If yes, please explain: _____

6. "Have you ever admitted to or been convicted of a criminal offense (including felonies, misdemeanors, and petty misdemeanors) other than a minor traffic offense? If yes, please indicate the nature of the offense, location (city, county, state) and approximate date of conviction(s) No Yes _____

Initial you have read this section

"(A conviction will not necessarily disqualify you from employment. Your suitability for the position sought will be evaluated based on all circumstances, such as: the type of work sought, the responsibilities of the job position, the nature and date of crime.)"
If yes, please give details. _____

PROFESSIONAL REFERENCES

Name and Address	Occupation/Title	Phone Number

PERSONAL REFERENCES (Not former employers or relatives)

Name and Address	Occupation/Title	Phone Number

AGREEMENT: I certify that I have answered truthfully and have not knowingly withheld any information relative to my application. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision including but not limited to criminal background checks, driving record, and previous work performance records including attendance records. I release any employment reference listed by me on this application from any liability arising from responses to any inquiries made in the course of this investigation.

In the event of employment, I understand that false or misleading information given or material omission which becomes known to Allann Bros Coffee will result in discharge. I also understand that I am required to abide by all policies and procedures of the Company. I further agree not to take legal action against Allann Bros Coffee or its representatives for release of requested information.

If Company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs during employment.

IMPORTANT – READ BEFORE SIGNING: I understand that if employed by Allann Bros. Coffee, such employment will occur at will and no contract of employment, express or implied, is created, unless specifically stated in a written agreement signed by the an officer of the Corporation. Allann Bros Coffee is an Equal Opportunity Employer and affords equal opportunity for all positions without regard to race, color, religion, gender, national origin, age, veteran status, ancestry, marital status, affectional or sexual orientation or any other status protected under local, state or federal laws.

This application is valid for ninety (90) days from the date signed. If I want to be considered for job openings after the ninety (90) days from the date signed, I will submit a new application.

Printed Name: _____

Signature: _____

Date: _____